

# **Blackheath Fencing Club**

## **Code of Practice for Club Officials, Coaches and Volunteers**

The essence of good ethical conduct is summarised below.

All Club Officials, coaches and volunteers must:

- Consider the wellbeing and safety of participants before the development of performance
- Develop an appropriate working relationship with participants, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club including ensuring the coach to pupil ratio does not exceed 1:12
- Hold appropriate valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibited substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- *Advise the Junior Coordinator or Child Welfare Officer of any concerns you have about a child's general welfare.*